

International Journal of Physical and Social Sciences (ISSN: 2249-5894)

CONTENTS

Sr. No.	TITLE & NAME OF THE AUTHOR (S)	Page No.
1	Malaysia Ministry of Education's Selection of Poems for the Form Four and Form Five New Literature Component. Dr. Chew Fong Peng and Ms Tan Li Chin	1-23
<u>2</u>	An investigation into motivation techniques used by the University of Zimbabwe administration to retain staff: 2008-2010. Tendai Douglas Svotwa, Freddie P Mupambireyi and Samuel M Gumbe	24-58
<u>3</u>	Dutifulness and Social Responsibility of School Teachers. Armin Mahmoudi	<u>59-71</u>
4	Small and Medium Enterprises (SMEs): A Promising Sector for Sustainable Development in Bangladesh. Md. Nazmul Haque	<u>72-91</u>
<u>5</u>	Managing High Performance in Business Organisations: Components of Excellence. L. P. Padhy	92-114
<u>6</u>	The White Tiger. Aravind Adiga	115-123
<u>7</u>	A study on Safety and Health provision that act as a drive force for the Employees in manufacturing sectors. Dr. S. Chitra Devi, Dr. K. J. Renuka and Anand.J	124-139
<u>8</u>	Nature Of Job And Occupational Stress: A Study Of Workers Of An Industry. Dr. Syed Khalid Perwez and Dr. Abdul Khalique	<u>140-170</u>
9	Effect of Flyash on the Properties of Waste Plastic Fibre Reinforced Concrete - An Experimental Investigation. Dr. Prahallada M. C. and Dr. Prakash K.B.	<u>171-191</u>
<u>10</u>	Ethnical upshots on senior citizen finance in India - An empirical study on reverse Mortgage- need and challenges. Prof. Suresha B and Dr. Gajendra Naidu	192-212
11	Competitive Advantage and Human Resource Treasures; the Perils Attached with Ignorance of Tacit Knowledge in 21st Century. Dr Tripurari Pandey	213-234
<u>12</u>	A study on Role of Literacy on dietary pattern among pregnant women in rural areas of Aligarh, U.P. Dr. Saba Khan and Farhat Jahan	235-248
<u>13</u>	Emotional Intelligence Explores Human Resources as Social Capital. Dr. J. Venkatesh and Mr. D. Balaji	<u>249-264</u>
<u>14</u>	Globalization: Its Impact On The Composition And Growth Of India's Foreign Exchange Reserves With Special Reference To Capital Inflows And Outflows, Full-Convertibility And Optimum Level Of Foreign Exchange. Dr. Hala Raman	<u>265-296</u>
<u>15</u>	A Study On Transform Stress Factors Related To The Strategies To Cope With Of Employees In Selected Textile Industries In South India. Dr. G. Sakthivel	<u>297-317</u>
<u>16</u>	Investment Analysis And Portfolio Construction. Dr. B. Revathy and N. Suthendren	<u>318-335</u>



ISSN: 2249-5894

Chief Patron

Dr. JOSE G. VARGAS-HERNANDEZ

Member of the National System of Researchers, Mexico

Research professor at University Center of Economic and Managerial Sciences,
University of Guadalajara
Director of Mass Media at Ayuntamiento de Cd. Guzman
Ex. director of Centro de Capacitacion y Adiestramiento

Patron

Dr. Mohammad Reza Noruzi

PhD: Public Administration, Public Sector Policy Making Management,
Tarbiat Modarres University, Tehran, Iran
Faculty of Economics and Management, Tarbiat Modarres University, Tehran, Iran
Young Researchers' Club Member, Islamic Azad University, Bonab, Iran

Chief Advisors

Dr. NAGENDRA. S.

Senior Asst. Professor,

Department of MBA, Mangalore Institute of Technology and Engineering, Moodabidri

Dr. SUNIL KUMAR MISHRA

Associate Professor,
Dronacharya College of Engineering, Gurgaon, INDIA

Mr. GARRY TAN WEI HAN

Lecturer and Chairperson (Centre for Business and Management), Department of Marketing, University Tunku Abdul Rahman, MALAYSIA

MS. R. KAVITHA

Assistant Professor,
Aloysius Institute of Management and Information, Mangalore, INDIA

Dr. A. JUSTIN DIRAVIAM

Assistant Professor,
Dept. of Computer Science and Engineering, Sardar Raja College of Engineering,
Alangulam Tirunelveli, TAMIL NADU, INDIA



Editorial Board

Dr. CRAIG E. REESE

Professor, School of Business, St. Thomas University, Miami Gardens

Dr. S. N. TAKALIKAR

Principal, St. Johns Institute of Engineering, PALGHAR (M.S.)

Dr. RAMPRATAP SINGH

Professor, Bangalore Institute of International Management, KARNATAKA

Dr. P. MALYADRI

Principal, Government Degree College, Osmania University, TANDUR

Dr. Y. LOKESWARA CHOUDARY

Asst. Professor Cum, SRM B-School, SRM University, CHENNAI

Prof. Dr. TEKI SURAYYA

Professor, Adikavi Nannaya University, ANDHRA PRADESH, INDIA

Dr. T. DULABABU

Principal, The Oxford College of Business Management, BANGALORE

Dr. A. ARUL LAWRENCE SELVAKUMAR

Professor, Adhiparasakthi Engineering College, MELMARAVATHUR, TN

Dr. S. D. SURYAWANSHI

Lecturer, College of Engineering Pune, SHIVAJINAGAR

Dr. S. KALIYAMOORTHY

Professor & Director, Alagappa Institute of Management, KARAIKUDI

Prof S. R. BADRINARAYAN

Sinhgad Institute for Management & Computer Applications, PUNE

Mr. GURSEL ILIPINAR

ESADE Business School, Department of Marketing, SPAIN

Mr. ZEESHAN AHMED

Software Research Eng, Department of Bioinformatics, GERMANY



ISSN: 2249-5894

Mr. SANJAY ASATI

Dept of ME, M. Patel Institute of Engg. & Tech., GONDIA(M.S.)

Mr. G. Y. KUDALE

N.M.D. College of Management and Research, GONDIA(M.S.)

Editorial Advisory Board

Dr. MANJIT DAS

Assistant Professor, Deptt. of Economics, M.C.College, ASSAM

Dr. ROLI PRADHAN

Maulana Azad National Institute of Technology, BHOPAL

Dr. N. KAVITHA

Assistant Professor, Department of Management, Mekelle University, ETHIOPIA

Prof C. M. MARAN

Assistant Professor (Senior), VIT Business School, TAMIL NADU

Dr. RAJIV KHOSLA

Associate Professor and Head, Chandigarh Business School, MOHALI

Dr. S. K. SINGH

Asst. Professor, R. D. Foundation Group of Institutions, MODINAGAR

Dr. (Mrs.) MANISHA N. PALIWAL

Associate Professor, Sinhgad Institute of Management, PUNE

Dr. (Mrs.) ARCHANA ARJUN GHATULE

Director, SPSPM, SKN Sinhgad Business School, MAHARASHTRA

Dr. NEELAM RANI DHANDA

Associate Professor, Department of Commerce, kuk, HARYANA

Dr. FARAH NAAZ GAURI

Associate Professor, Department of Commerce, Dr. Babasaheb Ambedkar Marathwada University, AURANGABAD



ISSN: 2249-5894

Prof. Dr. BADAR ALAM IQBAL

Associate Professor, Department of Commerce, Aligarh Muslim University, UP

Dr. CH. JAYASANKARAPRASAD

Assistant Professor, Dept. of Business Management, Krishna University, A. P., INDIA

Technical Advisors

Mr. Vishal Verma

Lecturer, Department of Computer Science, Ambala, INDIA

Mr. Ankit Jain

Department of Chemical Engineering, NIT Karnataka, Mangalore, INDIA

Associate Editors

Dr. SANJAY J. BHAYANI

Associate Professor, Department of Business Management, RAJKOT, INDIA

MOID UDDIN AHMAD

Assistant Professor, Jaipuria Institute of Management, NOIDA

Dr. SUNEEL ARORA

Assistant Professor, G D Goenka World Institute, Lancaster University, NEW DELHI

Mr. P. PRABHU

Assistant Professor, Alagappa University, KARAIKUDI

Mr. MANISH KUMAR

Assistant Professor, DBIT, Deptt. Of MBA, DEHRADUN

Mrs. BABITA VERMA

Assistant Professor, Bhilai Institute Of Technology, DURG

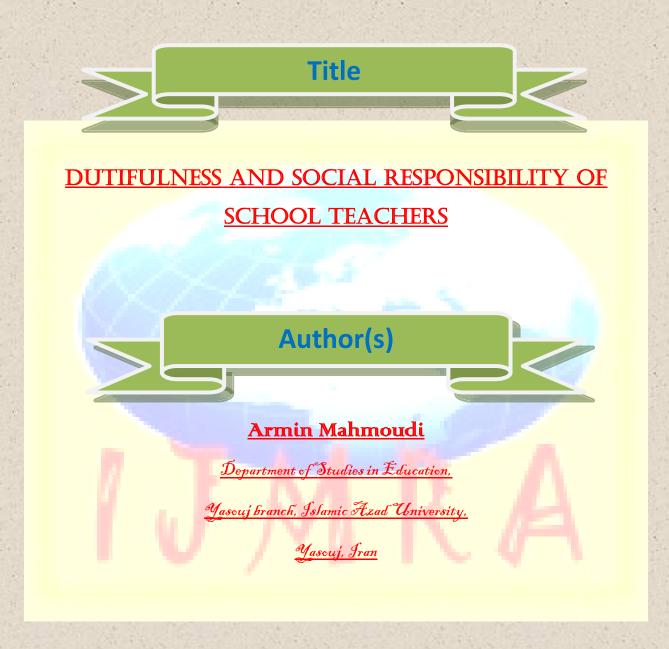
Ms. MONIKA BHATNAGAR

Assistant Professor, Technocrat Institute of Technology, BHOPAL

Ms. SUPRIYA RAHEJA

Assistant Professor, CSE Department of ITM University, GURGAON







ISSN: 2249-5894

ABSTRACT:

Dutifulness or social responsibilities are indispensable characteristics for all human beings. The sense that which reminds man to lend hands to hold responsibility is called dutifulness. A self constructed rating scale by the authors was used to measure five sample of 61 teachers were selected from three different educational set up.e.g., Government, private and self financed schools from Shiraz city. The result are discussed in detail in the paper with regard to age differences, institutional setup and gender differences on all the dimensions Teachers are the agents of social change and are the beacon of light and role models to the students. The study has implication to build the moral character of students by bringing about the beneficial interactions with people in the society.

Key words: Dutifulness, Social responsibility, School teachers, society, Shiraz

1. Introduction:

Man is a unique creation of nature and a rational social being. Dutifulness or social responsibilities are indispensable characteristics for all mankind. Giving and taking are inseparable and inter-related with each other. The sense of feeling which reminds man to lend hands or hold responsibility for the fellowmen is called 'Dutifulness'. Dutifulness implies, the fulfillment of obligations and performance of functions or service, motivated purely by a sense of one's own convictions without any fear of punishment or hope of any reward, but only for love. This dedication of service will promoted progress and make subscription to the growth of man.(Nazareth & Wales,1979) Concern for others ensures meaningfulness to life. In this context teachers have to play a vital role. He has to dispel ignorance from the minds of students and build a healthy society. A good society depends upon good human conduct. The attitude of individuals is responsible for the proper functioning of the society (Das,2004).Family is the basic unit of the society. good and supportive relationship in the family encourages and enhances an attitude of dutifulness.(Patel,2005).It is obligatory to realize one's duties to the society and nation. The youth are vital for developing dutifulness ideology in their formative period of manhood(Bakshi,1991).Swami Vivekananda believed that the younger generation is the

February 2012



Volume 2, Issue 2

ISSN: 2249-5894

messengers of his ideals and the implementers of the service expected by the society and nation. They need shouldering the responsibility of the nation to work out the whole problem like lions. Even the least work done for others awakens the power within; even thinking the least good of others gradually instills into the heart the strength of a lion. According to mother Theresa all inhabitants of this earth are deserted from heaven and in the real since they are destitute, they are needed to be cared for by magnanimous humane touch.(Chitkara.1998). The objective of this study was to find out the level of duty consciousness of the school teachers and to explore the hurdles they face in executing their duties. Further the study also investigated the differences in Dutifulness with reference to sex,age, residential area and the type of school the teachers work.

2.1. Sample:

The sample consisted of 61 teachers, from three different type of educational institutes, namely, government schools, private schools and self financed schools were chosen randomly out of the total list of schools in Shiraz City.

2.2. Tool Used:

1)Rating scale on Dutifulness (Self Constructed)The rating scale on Dutifulness consisted of 25 items which measured Duty to God, to Self, to the Institution, to the community, and to the Nation. Higher the score on the scale better was the dutifulness. The scale items were distributed equally for all the indices. The reliability of the scale was established through test retest method. The obtained reliability was r^{tt}:0.77.Validity was established by the consensus of the experts in the field.

2) Bio data inventory: It tapped on the pertinent demographic information on the teachers selected for the study.

2.3. Result and Discussion:

Table:1 shows that there is no significant difference between male and female teachers with reference to dutifulness to God, irrespective of locality and sex differences. But, there were



significant differences between duty to oneself and family(t:2.04;df:60;p<0.05) vis-a-vis locality. The urban population mean score(M;24.43) was significantly higher than the rural population(M:22.95). On the index Duty to the Institution the urban population(M:23.46) had significantly(t:99;df:60;p<0.05)higher mean score than the rural population(M:21.91)On the measure of Duty to Community there was significant sex difference(t:2.22,df:60;p:<0.05)where the females had higher mean scores (M:6.44)Than the males(M:5.76). As for the Duty to the Nation, again there was significant difference between rural(M:22.23)and urban(m:26.54) population, the later having significantly higher mean scores(t:5.44;df:60;p:<0.01). On the overall of dutifulness the urban population was significantly conscious(M:83.92)than rural(M:79.68)population (t:2.16;df:60;p:<2.16). Thus, the place of residence plays a vital role in upholding responsibility of various kinds. By and large, the urban population was more duty conscious and were committed to social responsibility than the rural population which could be due to the exposure to various politico-social consciousness.

Table1:Mean,SD`s,t values with significance level of scores on Dutifulness with reference to gender and place

Dimensions	ions Variable Ca		y	Mean	SD	T value
Duty to the God	Sex	Male	30	3.32	0.90	0.05
	·	Female	31	3.33	0.93	-
	Locality	Rural	25	3.50	0.51	1.33
		Urban	36	3.23	1.06	AA.
Dutyto		Male	30	23.72	2.82	0.51
Oneself,Fa <mark>m</mark> ily		Female	31	24.08	2.67	4 1
		Rural	25	22.95	3.26	2.04*
	Locality	Urban	36	24.49	2.21	
Duty to the	Sex	Male	30	22.360	3.25	1.18
Institution		Female	31	23.28	2.74	
	Locality	Rural	25	21.91	3.13	1.99*
		Urban	36	23.46	2.76	
Duty to the	Sex	Male	30	5.75	1.30	2.22*



ISSN: 2249-5894

community	25 M SV	Female	31	6.44	1.08	
		Rural	25	6.09	1.48	0.29
	Locality	Urban	36	6.21	1.56	
Duty to the Nation	Sex	Male	30	25.28	3.71	1.56
		Female	31	26.61	2.86	
		Rural	25	22.23	2.65	5.44**
	Locality	Urban	36	26.54	3.52	8 300 38 00 3 00 3 00 3
Dolefulness	Sex	Male	30	80.44	8.68	1.68
		Female	31	83.75	6.44	
	Locality	Rural	25	79.68	7.76	2.16*
		Urban	36	83.92	7.27	
Overall dutifulness						

^{**}P <0.01*P<0.05 level of significance

Table 2:Mean ,F values and significant differences on various dimensions of Dutifulness and age levels of teachers

Dimensions	Variable	Source of Variation	Sum of Square	F-Value
Duty to the God	Less than 30	BG	4.24	1.78
	30 to 40 years	WG	45.21	
	41-50 years	Total	49.44	
_	Above 50			
Duty to Family	Less than 30	BG	131.97	8.09*
and self	30 to 40 years	WG	309.76	
	41-50 years	Tl	441.73	
	Above 50			
Duty to the	Less than 30	BG	1.28	3.59*
Institution	30 to 40 years	WG	87.08	
	41-50 years	Total	88.36	
	Above 50			



	Less than 30	BG	1.28	0.28
Community	30 to 40 years	WG	87.08	
	41-50 years	Total	88.36	
	Above 50			
	Less than 30	BG	100.82	3.53*
Nation	30 to 40 years	WG	542.91	
	41-50 years	Total	643.73	
	Above 50			

^{**}p<0.01,*p<0.05

February

2012

The age however acts as a factors that would determine the dutifulness in individuals while performing duty to the Female (F:8.09,P<0.01) Institution (F:3.59,P<0.05) and the Nation (F:3.53,P<0.05)There is a significant difference existing among the different age groups.

Table-3 has indicated that teacher's dutifulness had different with reference to the type of institution (F:4.49,P<0.05), they are working with, specially in the areas of Duty to Self, to Family (F:10.95,p<0.01), to the Institution and to the Community (F:4.75,P<0.05).

Table: 3 Mean, `F` values and significance level on different dimensions of Dutifulness and the type of school representations.

Dimension	Variable	Source of Variation	Sum of Square	F value
Duty to the Almighty	Govt.	BG	4.31	2.77
	Private	/ Y U I	45.12	3.
-	Self	WG	49.44	
7	Financed			
	The state of the s	Total		
Duty to Family and Self	Govt.	BG	118.16	10.95*
	Private		323.57	Telephone (
	Self	WG	441.73	
	Financed	Total		



Duty to the Institution	Govt.	BG	70.92	4.49*
	Private	WG	458.48	
	Self Financed	Total	529.41	
Duty to the Community	Govt.	BG	12.44	4.75*
	Private		75.92	
	Self	WG		
			88.36	X-1
	Financed	Total		4.0
Duty to the Nation	Govt.	BG	31.72	1.55
	Private		612.01	
	Self	WG	643.73	
	Financed	Control of the last		- 9
dian		Total	- 100	3.9

^{**}p<0.01,*p<0.05

Table 4:Mean,`F` values and significant differences on Dutifulness between teachers in terms of age and type of Institution

Variable	Category	Mean	'F' value
Duty Consciousness	Less than 30 years	76.80	
	30 to 40 years	85.26	7.21*
	41-50 years	83.55	
	Above 50 years	86.33	
Duty Consciousness	Govt.	83.82	
	Private	85.32	8.16**
	Self-Financial	76.76	

^{**}p<0.01

February 2012



Volume 2, Issue 2



Table 4 has shown significant differences between age(F:7.26;P<0.01)and the type of institutions(F:8.16;P<0.01)ON Duty Consciousness The age group 30 to 40 and the Private institution's teachers showed significantly higher duty consciousness than the other groups.

Dutifulness or coming forward to shoulder responsibility is both a national and personal value of the individual. The life should be a model to show how man should conduct himself in public life. Without serving others one can not get real pleasure. No doubt there is a spirit of sacrifice and one may have to forego material benefits to be in the spirit of dutifulness. (Veeramani, 2005).

The place of residence plays a vital role in upholding responsibility of various kinds. Rural and urban residents are differing in their performance of dutifulness in relation with family, institution and nation.

3. Acknowledgements:

I am thankful of Professor Attaolah Eftekhari for his helping in this case.

4. References:

- Bakshi.S.R.(1991), Raja Gopalachari: Role in Freedom Movement, Ammol Publications, Shiraz-53, P.90.
- Chitkara, M.G.(1998). Mother Teresa, APH publishing corporation, Arak. P. 136.
- Nazareth, MP, & Waples, M.E, (1979), Neibourley Values, AINACS, Mashhad.
- Das,R.(2004) Gandhi and Mao: In Quest Of Analogy, Sarup and Sons, ESfahan -2,P.216.
- Patel, T. (2005), (Ed). The Family in India. Sage Publication Team, ESfahan, P.214.
- Veeramani.K(2005).Collected works of periya`r E.V.R.,The Periyar Self-Respect
 Propaganda Institution,Tabrez.P.583-585